

Programme of Work (PoW) Application Process

As covered in Session 3 of Year in the Life of a Tenement Manager Training

Participants discussed their personal experiences with the PoW application process using the acronym: **P.R.O.C.E.S.S.**

PERSONNEL – *Who is involved?*

- Geologists and/or Enviros, and sometimes the Heritage and Land Access Manager are supposed to do this – in theory. But in reality, it is done by the Tenement Manager with the input of the above roles.

RESOURCES – *What factors are in place to accomplish task?*

- Tenement Ownership
- Appraisals conducted prior to POW application.
- Personnel are dedicated to completing submissions.

OBSTACLES – *Any barriers, blockers and problems?*

- Pastoralists and neighbours need to be advised and their concerns allayed.
- Heritage s18 could be a minefield. Requires attentiveness.
- Surveys need to be conducted prior to application in some cases.
- Geologists requirements are sometimes at odds with what is allowed environmentally.

COMMUNICATION – *Are interpersonal, interdepartmental or regulatory information consistently shared to required parties?*

- Geology Manager, Exploration Manager, Environmental Manager and Tenement Manager all must communicate and be in alignment.

EFFICIENCY – *Is what is to be achieved in alignment with resources expended or allocated?*

- Long term applications are most efficient – 4yr duration.
- Good planning required for best results.
- Multiple applications could be conducted at the same time to save effort.

SYSTEMISED – *Is the process documented and standardised?*

- Procedure for the process
- acQuire (Geoscientific Information Management Software) – utilised

SUCCESS – *Does it work? If not why not? Improvements?*

- Generally successful but it takes time and flexibility.